

## **Consensus Proposal on New Beyond Borders Organizational Structure**

*Decided at Staff Retreat (David, John, Kim, Kevin, Kent, Coleen, Cara, Anna, Jonathan)*

*Washington, D.C. – May 16, 2008*

### **Goals**

Simplicity. Liberation. Each “for” the other. Greatest impact for love and justice. Based in abundance assumption. Collaboration that grows and forms organically.

### **Decisions**

1. Beyond Borders (Norristown) will continue to be called “Beyond Borders.”
2. Create 2nd independent 501(c)3 in Florida that will be called “Beyond Borders Florida.”
3. Both organizations will continue with the current Beyond Borders mission statement. Both organizations will be free to adapt those mission statements as they grow and evolve.
4. “Beyond Borders” will keep beyondborders.net. “Beyond Borders Florida” will use beyondbordersflorida.org. We expect this will include a clear link on the homepage to each other’s site. We’ll engage outside, expert advice on minimizing confusion and maximizing benefits of this Internet approach. Include concise communication for the identity of each and how they’re related.
5. We’re committed to work with each other and the board for a clear, beneficial way forward on (a) communication with current donors, (b) the newsletter that will likely transition to two newsletters, (c) annual meeting, (d) mailing list, (e) exploration of board exchange, (f) the logo, and (g) collaboration and clarity about our work in Haiti, which includes Limye Lavi and Principles of Engagement.
6. “Beyond Borders Florida” will have a geographical focus but is not restricted to connecting only with people in Florida. “Beyond Borders” is not prohibited from connecting with people in Florida.
7. A two-year transition process will be coordinated by Kim Montroll, with the help of Kevin Koser. This will include (a) transition budget, (b) identifying funding possibilities for transition, (c) facilitate staff communication and process, (d) follow and communicate about the process of creating “Beyond Borders Florida,” and (e) facilitate the planning for the points in #5 above.
8. At the end of the transition process, “Beyond Borders” will develop a 3-year financial agreement with “Beyond Borders Florida” as part of the ongoing sharing of resources between organizations. The goal is that both organizations thrive financially, programmatically, and spiritually.
9. We commit to a shared celebration of the completed transition process by July 1, 2010.

### **Motivations/Hopes Driving the Decision**

We’re committed to being for each other. We will find clear ways to share this story of growing. When asked the difference between “Beyond Borders” and “Beyond Borders Florida,” we can describe our different programs and explain that “Beyond Borders Florida” is also grounded geographically. People can learn more about either or both organizations. If someone comes to one organization who would best connect with the other, we will send them to each other for follow up.

## **Pwopozisyon pou Konsansis sou Nouvo Estrikti Òganizasyonèl Biyonn Bòdèz**

*Deside nan Retrèt Estaf (David, John, Kim, Kevin, Kent, Coleen, Cara, Anna, Jonathan)*

*Wachintonn, D.C. – 16 Me 2008*

### **Bi**

Senplisite. Liberasyon. Nou chak ‘pou’ lòt la. Pi gwo enpak pou renmen ak jistis. Chita sou lide abondans. Kolaborasyon ki fòme epi grandi yon jan ki òganik.

### **Desizyon**

1. Biyonn Bòdèz (Noristawn) ap kontinye rele “Biyonn Bòdèz.”
2. Krewe yon 2zyèm 501c(3) endepandan nan Florid ki pral rele “Biyonn Bòdèz Florid.”
3. Toude òganizasyon yo pral kontinye ak deklarasyon misyon Biyonn Bòdèz genyen aktyèlman an. Toude òganizasyon yo lib pou yo adapte deklarasyon misyon sa yo oframezi y ap grandi epi y ap evolye.
4. “Biyonn Bòdèz” ap kenbe “beyondborders.net”. “Biyonn Bòdèz Florid” pral sèvi ak “beyondbordersflorida.org”. N ap atann pou chak sit entènèt yo genyen nan premye paj yo yon lyen ki parèt byen klè e ki mennen sou sit entènèt pa lòt la. Nou pral pran moun deyò ki konesè pou ba nou bon jan konsèy pou nou ka evite tout konfizyon posib epi tire tout avantaj ki genyen nan apwòch entènèt sa a. Ajoute yon ti rezime ki pale de idantite yo chak epi ki di ki relasyon ki genyen antreyo.
5. Nou pran angajman pou travay youn ak lòt ansanm ak konsèy la pou jwenn yon jan ki klè epi ki bon pou n vanse sou (a) kominikasyon ak donè ki genyen deja yo, (b) sou jounal la ki ka pral debouche sou de jounal (c) sou reyinyon anyèl, (d) sou lis moun yo konn ekri yo, (e) eksplòre echanj nan konsèy, (f) logo a epi (g) kolaborasyon ak klète sou travay nou ann Ayiti, ki genyen ladan li Limyè Lavi ak Prensip Angajman yo.
6. “Biyonn Bòdèz Florid” ap gen yon zòn jewografik li konsantre sou li men relasyon li pa oblije limite ak moun ki nan Florid sèlman. Yo pa entèdi “Biyonn Bòdèz” gen relasyon ak moun ki nan Florid.
7. Kim Montroll pral kòdone yon pwosesis tranzisyon k ap dire 2 lane e Kevin Koser pral ba li yon kout men nan sa. Sa ap gen ladan li (a) bidjè tranzisyon an, (b) idantifye posiblite finansman pou bidjè tranzisyon an, (c) fasilite pwosesis la ak kominikasyon ak estaf, (d) swivi pwosesis kreyasyon “Biyonn Bòdèz Florid” epi asire kominikasyon sou sa ak (e) fasilite planifikasyon pou bagay ki nan nimewo 5 anlè a.
8. Nan fen pwosesis tranzisyon an, ‘Biyonn Bòdèz’ ap mete sou pye yon akò finans pou 3 lane ansanm ak “Biyonn Bòdèz” ki ap antre nan kad kote òganizasyon yo ap kontinye pataje resous yo. Objektif la se pou toude òganizasyon yo mache trè byen nan nivo finans, espityèl ak nan pwogramasyon yo.
9. Nou pran angajman pou selebre ansanm tranzisyon sa ki gen pou fin fèt 1ye jiyè 2010 pou pita.

### **Motivasyon/Espwa ki Gide Desizyon an**

Nou pran angajman pou nou menm, nou la youn pou lòt. N ap jwenn yon jan ki lè pou nou pataje istwa sa a kote n ap grandi. Lè yo mande nou ki diferans ki genyen ant “Biyonn Bòdèz” ak “Biyonn Bòdèz Florid”, nou kapab pale de diferan pwogram nou yo epi eksplike “Biyonn Bòdèz Florid” li menm fikse nan yon zòn gewografik tou. Moun kapab aprann plis sou youn oswa sou toude òganizasyon yo. Si yon moun vin jwenn yon òganizasyon epi moun sa a t ap pi byen konekte ak lòt òganizasyon an, n ap voye yo youn bay lòt pou swivi.